BEFORE THE HON'BLE INDUSTRIAL TRIBUNAL, BANGALORE.

Reference No. I.D. 179 of 1966.

Workmen — *I Party.*

Vs.

Bellary Central Co-operative Stores, Ltd., (Kampli Sugar Factory) — *II Party.*

Memo submitted by the Parties.

The parties above named submit as follows:—

1. The Assessors nominated by the parties and appointed by the Hon'ble Industrial Tribunal have gone into the cases of the claimants involved in the present Reference and have submitted their unanimous report. The parties accept the findings of the Assessors.

2. The parties pray that the Hon'ble Industrial Tribunal may be pleased to pass an Award granting the designations and grades to the employees whose names are set out in Annexure 'A' in accordance with the recommendations of the Assessors.

3. The parties pray that the Hon'ble Industrial Tribunal may be pleased to decide the date from which the revised grades and designations as mentioned in clause 2 above, are to be given.

4. It is agreed that the persons whose names are mentioned in Annexure 'B' have already been given the grades to which they are entitled and all that they require is to be designated Centrifugal Operators and there is no other relief which they can claim.

5. It is agreed that the persons whose names are given in Annexure 'C' have already been given their correct designations and fitted in the appropriate grades by the Management. The parties pray that the Hon'ble Industrial Tribunal may be pleased to decide the date from which the grades and designations already given should be effective.

6. It is agreed by the first party that the claims of other applicants involved in the Reference (that is, both these who had left service and those whose claims have been rejected by the Assessors) are not pressed.

7. Both parties pray that the Hon'ble Industrial Tribunal may be pleased to pass an Award on the above terms.

8. It is agreed that each party will bear its own costs.

DATED AT BANGALORE THIS 2ND DAY OF FEBRUARY 1970.

ANNEXURE "A".

Sl. No.	Sl. No of list.	Name	Fitment recommended to Assessors.
1	2	3	4
		Manufacturing Section.	
1	3	D. Srinivasachar.	Panman.
2		Umman Bhat.	
	16	Doddabassappa.	Semi-skilled-A.
4	18.	Pandurange Setty	Semi-skilled-A.
		Supervisory	
5		Ananda Rao	Highly-skilled-B
		Boiler Section.	
6	6	Parasappa	To be designated as Fireman and placed in Semi-skilled-A.
7		Narayaba	do
8	9	Parvathappa	do
9	13	Takappa	To be designated as Watchman and given S. S. B. Grade.
10	14	Ayappa	do
11	15	Mohammed	do

1	2	3	4
		Boiling House.	
12	2	Dastagir Sab	To be designated as Fitter and given Skilled 'A' Grade.
13	4	Ramaswamy	To be designated as Fitter III and given skilled 'C' Grade.
14	5	H. M. Shoriff	To be disgnated as Fitter II and given skilled 'B' Grade.
15	7	G. Ramaswamy	To be designated as Fitter III and given skilled 'C' Grade
16	8	Raghunandan Singh	do
17	13	M. Hanumanthappa	do
		WORKSHOP	
18	2	H. M. Chandrasekhara'ah	To be designated as Fitter II and given Skilled 'B' grade.
18(a)	4	N. Krishna	do
19	17	Tippaswamy	To be given semi skilled 'B' and designated as Turner Helper on an anology to Fitter Helper.
20	24	Kollarappa	To be given semi-skilled 'B' Grade and designated as Welder Helper on a anology to Fitter Helper.
21	25	Anjinappa	do
22	27	Aswathappa	to be designated as Assistant Carpenter and given Semiskilled 'A' grade.
23	30	Mahantaiah	To be designated as Fitter III and given Skilled 'C' grade.
24	31	Johan Sumanth	To be designated as Fitter I and given skilled 'A' grade

1	2	3	4
		Cane Administrative Section.	
25	2	M. C. Puttamalliah	To be designated as Assistant Cane Accountant and given Clerical IV grade.
26	3	L. Jaya Naidu	do
27	5	M. Vijayandrachar	do
28	6	G. T. Pompaiah	do
29	7	Marappa	do
30	8	Madilatiah	do
		Administrative Section.	
31	9	Prahallada Rao	Clerical grade IV.
32	13	Chikkarangappa	To be designated as Assistant Time-keeper and given Clerical grade IV.
33	15	Narayana Bhat	To be designated as general Assistant and given Clerical grade III.
		Cane Department.	
34	33	Basaiah	To be designated as Weignment Clerk and given Clerical V grade.
35	34	Narayanappa	do
36	35	Vasudeva Bhat	do
37	37	Vishwanath	do
38	40	Sambanna	do
39	43	D. Lingappa	To be designated as Cane Office Clerk and given Clerical IV grade.
40	44	Ramachar	do
41	45	K. Bheemasena Rao	do
42	46	Abdul Azeez	do
43	47	K. B. Ramdayal Singh	do
44	49	S. Venkatesulu	do

1	2	3	4
45	50	Govinda Reddy	To be designated as Cane Office Clerk and given Clerical IV grade.
46	53	N. Suguraiah	To be designated as Sheet Writing Clerk and given Clerical V grade.
47	55	R. Rudriah.	To be designated as Ticket Writer and given Clerical grade VI.
48	56	V. M. Channabasavanna Gowda	do
49	57	B. Narsimha Reddy	To be designated as Sheet Writing and given Clerical grade V.
50	58	C. Honnurappa	To be designated as Ticket Writer and given Clerical grade VI.
51	60	Mallikarjuna Reddy	To be designated as Sheet Writing Clerk and given Clerical grade V.
52	61	P. Subba Rao	do
53	62	M. Nagireddy	do
54	63	J. Basalingappa	do
55	64	A. Bheemanna	do
56	65	H. Chandrasekharaiah	do
57	66	H. M. Chandrasekhariah	To be designated as Sheet Writing Clerk and given Clerical grade V.
58	67	Siddagamiah	do
59	68	C. Thimmanna	do
60	69	K. Hanumanthappa	do
61	70	Tripuranatha Swamy	To be designated as Weighment Clerk and given Clerical grade V.

ANNEXURE B.

List of persons who are to be given the designation as Centrifugal Operator. They have already been given Semiskilled B Grade and there is no dispute either about the grade or the date of fitment.

Centrifugal Section

Sl. No.	Sl. No. of list	Name	Designation
1	9	Laxman	Centifugal Operator
2	10	Rachaiah	do
3	11	K. Hussein	do
4	12	K. Nagappa	do
5	13	Raghavendra Rao	do
6	15	G. Narayana	do
7	16	Kallappa	do
8	17	Narayanswamy	do
9	18	Bashu	do
10	19	G. Hampaiah	do
11	20	Krishna murthy	do
12	21	Hussia	do
13	22	Charlie	do
14	23	Basanna	do

ANNEXURE. C

List of persons to whom the Management has already given designation and grades and they have accepted the same and there is no dispute about the same. The date from which the revised grade (already given by the Management) has to become effective may kindly be decided by Hon'ble Industrial Tribunal.

Sl. No.	Sl. No. in the list-	Name
		Manufacturing Section
1	1	Ramj singh
2	2	Rameswar Dube
3	4	B. B. Pandu
4	10	Ramaswamy Jadhau
5	11	Parswanath Pande
6	15	A. Sankarappa
		Boiler
7	10	Honnurappa
8	12	Karthya ayan
		Boiling House
3	23	Basavaraj
		Administrative Section
10	19	Krishnamurthy
11	20	Veerabhadraiah
12	21	V. Chandrasekhar
13	22	Syed Ghouse Bhasha